

# BNSSG CCG Governing Body Meeting

**Date:** Tuesday 3<sup>rd</sup> December 2019

**Time:** 1.30pm

**Location:** Clevedon Hall, Elton Road, Clevedon, North Somerset, BS21 7RQ

<b>Agenda Number :</b>	9.1
<b>Title:</b>	Equality, Diversity & Inclusion Annual Report for 2018-19
<b>Purpose: Decision</b>	
<b>Key Points for Discussion:</b>	
We are presenting our first Equality, Diversity and Inclusion Annual Report as BNSSG CCG for review by the Governing Body, as well as for review in public session. The objective of this report is to demonstrate to the public how we have met our legal duties this year in relation to equality, diversity and inclusion. It does not include the full range of activities which form part of our Equality, Diversity and Inclusion (EDI) Strategy as shared in April 2019, but does contain some significant overlaps.	
<b>Recommendations:</b>	<p>We would like the Governing Body to approve this document for publication (subject to any edits or final proofing/formatting changes). Furthermore, we would look for approval to update our EDI Strategy based on key learnings from this report, and work with the Equality, Diversity and Inclusion Forum (EDIF) to bring back the next iteration of this strategy and associated action plan in early 2020.</p> <p>We would also seek approval to repeat the EDS2 process on a rolling annual basis.</p>
<b>Previously Considered By and feedback :</b>	Not applicable
<b>Management of Declared Interest:</b>	Not applicable
<b>Risk and Assurance:</b>	No specific risk and assurance issues
<b>Financial / Resource Implications:</b>	The activities highlighted unless otherwise stated are currently delivered either through existing programme budgets or existing directorate budget.
<b>Legal, Policy and Regulatory Requirements:</b>	No specific legal issues related to this update.



<b>How does this reduce Health Inequalities:</b>	The activities highlighted are designed explicitly to support the CCG aims to reduce health inequalities by ensuring that we provide equality of opportunity to all of our patients, their families and carers and to ensure that we eliminate all forms of discrimination in the services we commission for our population.
<b>How does this impact on Equality &amp; diversity</b>	The activities highlighted are designed to support and contribute to the delivery of high quality equalities impact assessments, across all key characteristics.
<b>Patient and Public Involvement:</b>	This document has been reviewed by key representatives of patients and the public; through our EDS2 processes, and as part of our Equality Diversity and Inclusion Forum.
<b>Communications and Engagement:</b>	We have taken steps to ensure that this report will be available, where required, in multiple formats and languages to make it fully accessible to the population we serve. We will also work with external communications colleagues across the system to utilise social media and other channels to disseminate the report; as well as promote forthcoming opportunities for engagement.
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