

BNSSG CCG Governing Body Meeting

Date: Tuesday 6th October 2020

Time: 1:30pm

In light of Government advice regarding social distancing, the Governing Body will meet virtually until further notice. The meeting will be accessible to members of the public. Please see our website for more details.

Agenda Number :	6.1
Title:	Transgender Toolkit
Purpose: To note and for discussion	
Key Points for Discussion:	
<ul style="list-style-type: none"> To note the progress made in relation to the Transgender Toolkit Equality Impact Assessment (EIA), including the completion of public and clinical engagement sessions to inform it. To note the revised timeline for next steps. 	
Recommendations:	The Governing Body is asked to note the content of this report.
Previously Considered By and feedback :	The Transgender Toolkit and progression of the EIA has been considered by the Governing Body on a regular basis since November 2019.
Management of Declared Interest:	None.
Risk and Assurance:	
Financial / Resource Implications:	Possible cost of writing group time (1 – 2 days if agreed).
Legal, Policy and Regulatory Requirements:	Consideration has been given to legal implications throughout.
How does this reduce Health Inequalities:	The toolkit was designed to improve the experience of transgender people when accessing healthcare. Improved access and experience is proven to have a positive impact on equity and outcomes.
How does this impact on Equality & diversity	Both the Toolkit and the EIA relate directly to equality and diversity.



Patient and Public Involvement:	The public involvement undertaken is outlined in the main report.
Communications and Engagement:	The toolkit is a communications product intended to support GPs to understand experiences. Both the tool kit and the EIA are by nature of the products co-produced.
Author(s):	Michelle Smith, Associate Director of Communications and Engagement, BNSSG CCG.
Sponsoring Director / Clinical Lead / Lay Member:	Deborah El-Sayed, Director of Transformation, BNSSG CCG.

Agenda item: 6.1

Report title: Transgender Toolkit: update

1. Overview

This report provides an update to the Governing Body on the progress of the Transgender Toolkit Equality Impact Assessment (EIA), actions completed as part of the process, and next steps for review and decision.

2. Progress to date

Since the launch of the EIA process in January 2020, the following activity has taken place:

- Initial EIA screener completed, based on desk research and incorporating potential impacts on all protected characteristic groups.
- 2 meetings with women's groups and members of the public to better understand the potential impacts and to broaden our engagement in this area.
- 1 meeting with clinicians from across the South West to better understand concerns around hormone treatment specifically.
- Legal advice sought and obtained.
- Public evidence submissions captured and reviewed.
- Meeting with SARI and the Toolkit writing group to discuss edits and potential additions – including the incorporation of more 'lived experience' stories to support clinicians in better understanding the experience of transgender people seeking healthcare.

We have proposed several edits to SARI and the toolkit writing group. These include:

- Removal of any reference to hormone treatment. This is pending the outcome of the nationally commissioned Hilary Cass review into the efficacy of hormone treatment in young people.
- Reframing of the pathways and 'Treatment Works' sections to better reflect the different pathways people may go through, and treatment they may receive as part of their NHS care.
- Clearer referencing of statistics and sources.
- Strengthening the sections on lived experience through the use of case studies.

3. Next steps

We are awaiting further response from SARI and the writing group, at which point we may move forward with a further series of meetings to redraft the sections outlined above, bringing members of the original writing group together with CCG clinicians.

The completed EIA will align to any latest draft of the toolkit, and will be published in full once those revisions are made. We expect the completed EIA to be published for review by the Governing Body, alongside recommendations for decision, by the end of 2020.